

Vacancy: Deputy Director - Strategic Asset Management

Salary: £120k plus excellent benefits incl. 30 days holiday

Location: High Wycombe & Hybrid



Ts&Cs

Paradigm Housing Group is one of the South East's leading housing providers. We employ over 600 staff and manage over 16,000 properties, with an annual turnover of circa +£125million, we are a financially strong, safety conscious, and an environmentally aware social housing provider.

We offer a very generous package including the following:

- **Holidays – 30 days to start (plus bank holidays, plus 3 paid days between Xmas and new year when we close, plus the opportunity to buy up to another 5 days – subject to condition**
- **Pension scheme:** employee minimum contribution of 3% and Paradigm will contribute 7.5% or 9.5% depending on the employee's contribution rate.
- **Car Leasing scheme** (subject to conditions)
- **Family Friendly policies** incl generous Paternity, Maternity, Shared parental and adoption leave, sabbaticals and more
- **Health Cash Plan** – worth over £1,800 p/a includes Dental, Optical, Prescriptions Physiotherapy and more
- **Up to 3 paid Giving Back (Volunteer) days a year**
- **Modern collaborative offices, with free parking & charging points for electric vehicles**
- **Annual Bonus potential**
- **Opportunities for career advancement**
- **Social events**, such as Quiz nights, Xmas Party, Summer BBQ

We are a **Best Companies 1 STAR accredited organisation** in recognition of our high employee engagement and offer a welcoming and friendly environment. The organisation is clearly focussed on the delivery of its five-year corporate plan with ambitious and challenging objectives including improving our environment and sustainability targets to deliver quality homes to people who need them.

We welcome applications from all sections of the communities we work in shortlisting will be conducted in line with the essential and desirable criteria set out in the person specification.

We will be reviewing applications throughout and may invite candidates to interview at any time, therefore reserve the right to close this role earlier than the published date should a suitable candidate be identified.